Rhiza Studio

FOR COMPANIES

Moving talent to Italy, without the immigration headache.

Visa and work permit support when you want to transfer employees to your Italian office, or hire people from abroad for work in Italy.

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WHICH IS YOUR SITUATION?

Two common needs, two different routes

The right route depends on who the person is and where they are. Choosing wrongly can cost months. Most companies fall into one of these two cases.

CASE A

Your employees are already abroad and you want them in Italy

For example, moving a manager, an engineer or a specialist from your non-EU office to your Italian branch or subsidiary.

CASE B

You want to hire someone from abroad to work in Italy

A new recruit who lives outside the EU and will work for your Italian company on an employment contract.

WHY THE ROUTE MATTERS

Outside quota

Intra-company transfers and the EU Blue Card are not limited by the yearly Decreto Flussi quota.

164,850

Work places in the 2026 quota. About 194,000 pre-filled applications competed for them.

- For Case A there are usually faster routes that do not depend on click days.
- For Case B, timing and file quality decide who gets a place within the quota.
- Either way, mistakes in documents or sequence cost your project weeks.

Not sure which case you are in? Tell me the role, the country and the timeline. I will tell you what is realistic.

Sources: Decreto Flussi 2026 to 2028 guidance and Italian immigration law. Details depend on the case.

Where I come in

Four moments when files get stuck. At each one, my work takes a problem off your desk.

1

Choosing the route

Intra-company transfer (ICT), EU Blue Card or quota hiring (Decreto Flussi)? The choice changes timing, documents and costs.

I assess the case and tell you straight away what is realistic.

2

File and documents

Company and employee documents, contract, windows to respect. One mistake can cost weeks.

I prepare checklists and deadlines and check everything before filing.

3

Visa at the consulate

After the nulla osta, the person applies in their own country, with documents in the right order.

I guide the person step by step up to the appointment.

4

Arrival and residence permit

The permit must be requested within 8 working days of arrival. The company has its own notifications too.

I brief the employee and your HR before they land.

Outside quota

ICT and the EU Blue Card do not depend on click days.

76,200

non-seasonal places in the 2027 Decreto Flussi.

8 days

working days to request the permit after arrival.

> Where the law requires a regulated professional to sign, I work alongside your labour consultant or lawyer, never in their place.

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Why hand me the operational part

Why pay for this instead of doing it in-house.

A mistake costs weeks

Every week of delay is a key person not working where you need them. I check everything before, not after.

Your HR does not do this for a living

Each case takes hours of reading rules and consular checklists. I do it every day, so you save that time.

One point of contact

One person, one inbox, one phone number. No hand-offs and no account managers.

An honest answer on day one

If the route is not realistic you know before spending time and money, and can reset your plans.

On your own	With Rhiza Studio
Reading rules and checklists case by case	One person who already knows them
Finding mistakes after the file is sent	Checks before filing
Coordinating employee, consulate and offices	A single point of contact
Uncertain timing and no updates	Clear dates and regular updates

Fixed fee per case, agreed before I start. Quote on request. I never promise outcomes: permits are decided by the Italian authorities.

Tell me about your case.

Role, country and timeline. Write to me: I will tell you what is realistic.

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